

COMMITTEE AMENDMENT

HOUSE OF REPRESENTATIVES

State of Oklahoma

SPEAKER:

CHAIR:

I move to amend HB3164 _____
Of the printed Bill
Page _____ Section _____ Lines _____
Of the Engrossed Bill

By striking the Title, the Enacting Clause, the entire bill, and by
inserting in lieu thereof the following language:

AMEND TITLE TO CONFORM TO AMENDMENTS

Amendment submitted by: Wendi Stearman

Adopted: _____

Reading Clerk

STATE OF OKLAHOMA

2nd Session of the 58th Legislature (2022)

PROPOSED COMMITTEE
SUBSTITUTE
FOR
HOUSE BILL NO. 3164

By: Stearman

PROPOSED COMMITTEE SUBSTITUTE

An Act relating to labor; prohibiting vaccination or immunization mandates; prohibiting certain liability for employers; prohibiting certain actions of employees; providing penalty; providing exceptions; providing for codification; and providing an effective date.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 191.1 of Title 40, unless there is created a duplication in numbering, reads as follows:

A. A public or private employer shall not mandate the requirement of an employee or contractor to participate in vaccination or immunization as part of the employer's policy, whether written or verbal.

B. A public or private employer shall not be liable in a civil action claiming an injury from exposure or potential exposure to any virus, infection, or disease.

1 C. No employee or contractor employed by a public or private
2 employer operating in this state shall:

3 1. Be required to disclose his or her vaccination or
4 immunization status for any virus, infection, or disease;

5 2. Receive incentives, bonuses, or any other reward for
6 disclosing or achieving a particular vaccination or immunization
7 status for any virus, infection, or disease;

8 3. Be discriminated against based on his or her vaccination or
9 immunization status for any virus, infection, or disease including,
10 but not limited to, harassment, different treatment, denial of
11 benefits, or retaliation;

12 4. Be terminated, demoted, disciplined, denied employment, or
13 otherwise penalized based on the employee's vaccination or
14 immunization status for any virus, infection, or disease;

15 5. Be segregated from other employees based on vaccination or
16 immunization status for any virus, infection, or disease; or

17 6. Be required to wear or display any insignia or mark, or
18 otherwise directly or indirectly disclose his or her vaccination or
19 immunization status for any virus, infection, or disease.

20 D. Any public or private employer in violation of this section
21 shall be fined Five Thousand Dollars (\$5,000.00) for each offense.

22 E. This section shall not apply to the employment of an
23 individual by his or her parents, spouse, or child or to employment
24 in the domestic service of the employer.

SECTION 2. This act shall become effective November 1, 2022.

58-2-10532 LRB 02/15/22